

Environmental Policy

Version 02

Polmor regards environmental protection as one of its top priorities. This commitment is reflected in our dedicated Environmental Policy, which is based on the following principles:

- Conducting operations in compliance with all applicable environmental laws and regulations.
- Minimizing the use of chemical agents, both in product formulations and in the maintenance and sanitation of production equipment, facilities, and related areas.
- Using electricity, heating, and water resources in a rational and efficient manner.
- Implementing and strictly observing internal regulations aimed at reducing waste generation.
- Continuously investing in increasingly modern equipment, with a focus on energy efficiency and other environmentally friendly features.
- Continuously improving actions that support environmental protection.
- Educating employees and actively involving them in environmentally responsible practices.
- Building long-term partnerships with reliable and verified suppliers.

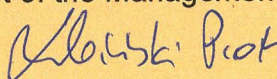
We implement this Environmental Policy by:

- Ensuring compliance with applicable environmental regulations and standards.
- Minimizing the generation of solid and liquid waste.
- Using raw materials and packaging that support the production of goods that meet customer quality expectations.
- Improving technologies and production processes to make them environmentally friendly while addressing the needs and expectations of current and future customers and other stakeholders.
- Reducing the amount of energy required for facility heating by 10% by the end of 2025.
- Sourcing a minimum of 10% of electricity from renewable energy sources by the end of 2025.
- Continuously engaging employees in ongoing quality improvement and systematically enhancing their environmental protection competencies.
- Providing employees with appropriate working conditions and the necessary resources to support continuous development and modernization of the organization.

This Policy is reviewed annually for relevance and effectiveness during the Quality Management System review.

Date: 24.01.2025

President of the Management Board



Piotr Lubiński